



ATHLETICS NORTH QUEENSLAND

Conflict of Interest Policy

The standard of behaviour at the Athletics North Queensland is that all staff, volunteers, and board members scrupulously avoid conflicts of interest between the interests of the Athletics North Queensland on the one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

The purposes of this policy are to protect the integrity of the Athletics North Queensland decision-making process and business judgments, to enable our constituencies to have confidence in our integrity, and to protect the reputations of volunteers, staff and board members. Upon or before election, hiring or appointment, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other non-profit affiliations), my family and/or my significant other, employer, or close associates will receive a benefit or gain. By my signature affixed below I acknowledge my agreement with the spirit and intent of this policy and , I agree to report to the Chair of the Board/Management Committee any possible conflicts (other than those stated below)

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording.

I may have a conflict of interest or potential conflict of interest in the following area(s)

Name _____

Signed: _____

Date: _____

Version	Created by	Approved by	Date	Review date
1.0	ANQ	J. Minehane Operations Manager	October 2015	October 2016

